



City and County of Swansea

Notice of Meeting

You are invited to attend a Meeting of the

Scrutiny Performance Panel – Education

At: Remotely via Teams
On: Thursday, 15 July 2021
Time: 4.00 pm
Convenor: Councillor Lyndon Jones MBE

Membership:

Councillors: C Anderson, A M Day, M Durke, S J Gallagher, D W Helliwell, B Hopkins, L James, S M Jones, M A Langstone and L J Tyler-Lloyd
Co-opted Members: D Anderson-Thomas and A Roberts

Agenda		Page No.
1	Apologies for Absence.	
2	Disclosure of Personal and Prejudicial Interests. www.swansea.gov.uk/disclosuresofinterests	
3	Prohibition of Whipped Votes and Declaration of Party Whips	
4	Minutes of the Previous Meeting	1 - 3
5	Public Questions Questions must be submitted in writing, no later than noon on the working day prior to the meeting. Questions must relate to items on the agenda.	
6	Behaviour Strategy, how associated delegated spend to schools is being used Head Teacher's from two secondary schools in Swansea have been invited to outline how they have used this allocation (Gareth Rees from Pontarddulais and Helen Burgum from Bishop Gore)	4 - 5
7	Verbal Feedback from ERW Scrutiny Councillor Group 28 June 2021 Cllr Lyndon Jones	6 - 17
8	Work Programme 2021/2022	18

Next Meeting: Wednesday, 1 September 2021 at 4.00 pm

Huw Evans

Huw Evans
Head of Democratic Services
Thursday, 8 July 2021

Contact: Michelle Roberts, Scrutiny Officer

Agenda Item 4



City and County of Swansea

Minutes of the **Scrutiny Performance Panel – Education**

Remotely via Teams

Thursday, 24 June 2021 at 4.00 pm

Present: Councillor L R Jones (Chair) Presided

Councillor(s)

C Anderson
B Hopkins
M A Langstone

Councillor(s)

A M Day
L James
L J Tyler-Lloyd

Councillor(s)

S J Gallagher
S M Jones
L J Tyler-Lloyd

Co-opted Member(s)

A Roberts

Co-opted Member(s)

Co-opted Member(s)

Other Attendees

Robert Smith

Cabinet Member - Education Improvement, Learning & Skills

Officer(s)

Helen Morgan-Rees
Lisa Collins
Michelle Roberts

Director of Education
Child Protection and Safeguarding Officer
Scrutiny Officer

Apologies for Absence

Councillor(s): M Durke and D W Helliwell

1 Confirmation of the Convener

The Panel re-confirmed Cllr Lyndon Jones as the Convener of the Education Scrutiny Panel for the 2021/2022 municipal year.

2 Disclosure of Personal and Prejudicial Interests

None

3 Prohibition of Whipped Votes and Declaration of Party Whips

None

4 Letters and Minutes

The letters and minutes were reviewed and accepted by the Panel.

5 Public Questions

No public questions were received.

6 Harassment in Schools - Verbal Briefing

The Panel thanked the Cabinet Member Cllr Robert Smith, the Director of Education Helen Morgan Rees and Lisa Collins the Child Protection and Safeguarding Officer for attending the meeting.

Councillor Robert Smith informed the Panel that the appropriate action and response has taken place to what has come to light. Action has been taken in two parts. Firstly, specifically relating to those cases mentioned on the website, we have gone the schools mentioned to find out what they were aware of, what action had been taken and what the policies are. We have been reassured that all incidents that have mentioned schools in Swansea have been dealt with. Secondly, we do not want to single out those schools but to be clear not to condone this behaviour in any of our schools. More widely we will using these our school pastoral care and the new curriculum to continually get the message out that this is not acceptable behaviour. We will also ensure that if learners have issues they wish to report that they know where they can be raised, that is for anything that happens in or outside school.

The Panel also strongly do not condone this behaviour, wherever it takes place, recognising that there needs to be a clear strategy in place. The Panel would like to look in to this further but agree that they need to take the right approach and in a balanced manner. The therefore Panel agreed to defer this item until further information can be gathered and presented to the Panel by the Cabinet Member of Education Improvement, Learning and Skills.

7 Covid Recovery and key issues affecting Education moving forward

Helen Morgan Rees, Director of Education updated the Panel on the Covid situation in our schools and the ongoing recovery, including:

- Education in a state of early recovery but many pupils still self-isolating
- It has been difficult for schools we have had control measures in place for more than a year. There has been relaxation of rules in society more widely but not necessarily in our schools, with the preservation of year groups and bubbles.
- Estyn has informed us that schools inspections are suspended and will recommence with a pilot after Easter 2022.
- Clear education work stream in the Council's recovery plan with wellbeing high on the agenda.
- Additional staff will be in place for accelerated learning.
- Part of the recovery in Swansea will be to listen to children and young people, getting their views/.
- She paid tribute to all our school and how they have coped through this time.

8 Planning 2021/2022 Council year in Education Scrutiny - Draft Work Programme

The Panel discussed and agreed the draft work programme for the coming municipal year with the addition of the following items:

- When meeting with School Improvement Advisers on 30 Sept this should also include: how we are supporting pupils on free schools meals, readiness in Education for the City Deal, how good practice is being shared.
- Education Other Than At School (EOTAS) progress update
- Swansea Skills Partnership progress update
- New Curriculum introduction – progress update (21 Oct)

The meeting ended at 5.15 pm

Chair

Agenda Item 6



Report of the Convener of the Education Performance Scrutiny Panel

24 June 2021

Behaviour Strategy – How associated delegated spend is being used

Purpose:	To discuss how the delegated spend associated with the Behaviour Strategy is being used by schools in Swansea.
Content:	Two Secondary Schools to attend to example how they are using the allocated spend to reduce behaviour issues and exclusion in their schools
Councillors are being asked to:	The Panel will consider and discuss the information provided and forward their views via a letter to the Cabinet Member.

Background

The Panel agreed as part of their work programme to take a look at how the delegated spend associated with the Behaviour Strategy is being used by schools. The Panel received information on the wider delegated spend at their meeting on the 13 May 2021 and that is attached for information.

The Panel have agreed they would like to cover the following issues with the two schools attending.

1. How are you using your delegated spend, associated with the behaviour strategy, to reduce exclusions and referrals to EOTAS?
2. Can you give us some examples of where this has benefited pupils in your schools?
3. How has the disruption to education caused by the pandemic affected your work in this area and what has been the impact on pupils? And how do you hope that things will change in future?
4. How well is it helping you to reintegrate pupils back into mainstream after being in EOTAS?
5. How do you feel the overall behaviour strategy in working to the benefit pupils currently?
6. In your opinion, could this be improved?

In attendance will be Headteacher's from Bishop Gore and Pontarddulais Secondary Schools.

Agenda Item 7



Report of the Convener of the Education Performance Scrutiny Panel

15 July 2021

Feedback from ERW Scrutiny Councillor Group

Purpose:	To keep the Panel updated on the current position with the ERW Scrutiny Councillor Group.
Content:	Verbal Update by Cllr Lyndon Jones
Councillors are being asked to:	The Panel will consider and discuss the information provided

Background

The Convener of the Scrutiny Panel Councillor Lyndon Jones will update the meeting on his attendance at the ERW Scrutiny Councillor Group on the 28 June 2021.

Attached are some slides that were presented to the ERW Scrutiny Councillor Group on the 28 June. For background and for the Panels information.

Partneriaeth Addysg De Orllewin Cymru

South West Wales Education Partnership



Partneriaeth Addysg De Orllewin Cymru

South West Wales Education Partnership

Bydd ERW yn dod i ben yn ffurfiol ar 31^{ain} o Awst 2021.

Mae Siroedd Caerfyrddin, Penfro ac Abertawe wedi cytuno i ddatblygu partneriaeth gwella ysgolion a fydd yn dechrau ar 1af o Fedi 2021.

Bydd Ceredigion a Phowys yn cydweithio ar sail agweddau ar wella ysgolion.

Bydd angen i'r bartneriaeth newydd gefnogi **80,364 o ysgolion a 80,364 o ddysgwyr**. (57% o ysgolion a 65% o ddysgwyr ERW).

- ERW will formally come to an end on 31st Aug 2021.
- Carmarthenshire, Pembrokeshire and Swansea have agreed to develop a school improvement partnership which will start on 1st Sept 2021.
- Ceredigion and Powys will work together on several aspects of school improvement.
- The new partnership will only need to support **80,364 schools and 80,364 learners**. (57% of ERW schools and 65% of learners)

Partneriaeth Addysg De Orllewin Cymru

South West Wales Education Partnership

Bydd gweithgarwch gwella ysgolion pur yn
ros gyda phob Awdurdod Lleol.

Bydd gennym rwydwaith rhanbarthol o
weinwyr gwella ysgolion i gydweithio, i ddatrys
problemau a rhannu arfer effeithiol.

Yn y tymor byr, bydd y bartneriaeth ranbarthol
newydd yn canolbwyntio'n bennaf ar
datblygiad proffesiynol parhaus y gweithlu
addysg.

Yn y model hwn yn
mlwg: gall gwasanaethau a gynigir yn ganolog
efnogi staffio'n well ar lefel leol.

- **Pure school improvement activity will remain with each Local Authority.**
- We will have a regional network of school improvement leads to work collaboratively, to solve problems and share effective practice
- In the short term the new regional partnership will predominately **focus on the continuous professional development of the educational workforce.**
- Improved **value for money** in this model is evident: services offered centrally can better support staffing at a local level.

Partneriaeth Addysg De Orllewin Cymru- Gweledigaeth

South West Wales Education Partnership- Vision

Yn y Partneriaeth yn cael ei chynllunio fel ffrwyth cydweithredol rhanbarthol a gynlluniwyd i hyrwyddo rhagoriaeth ym mudiad un o'n hysgolion drwy system weithiol sy'n gwella ei hun yn seiliedig ar ddarparu gonest a chyd-gymorth ar bob lefel. Dylai ysbrydoli rhagoriaeth mewn dysgu a dysgu, a chefnogi a meithrin weinwyr i'w galluogi i dyfu ysgolion a fydd yn annog eu staff a'u disgyblion i gyflawni'r canlyniadau gorau wrth iddynt ffynnu fel ysgolion, dysgwyr, dinasyddion a chyfranwyr.

The Partnership will be planned as a regional collaborative arrangement designed to promote excellence in all of our schools by means of an effective self-improving system based on honest self-evaluation and mutual support at all levels. It should inspire excellence in teaching and learning, and support and nurture leaders to enable them to grow schools that will encourage their staff and pupils to achieve the best outcomes as they thrive as individuals, learners, citizens and contributors

Partneriaeth Addysg De Orllewin Cymru- Prif Egwyddorion

South West Wales Education Partnership- Key Principles

Ydydd y Bartneriaeth yn-

Darparu gwasanaeth canolog diogel a all annog pobl ragorol i ymrwymo iddo, gan alluogi i gyllid gael ei ddirprwyo'n bwrpasol a darparu lefelau uwch o gyllid i gyrraedd ysgolion fel ein partneriaid allweddol.

Bod yn ganolfan ragoriaeth gydnabyddedig, dan arweiniad arbenigwyr lefel uchel a gyflogir yn ddiogel, sy'n gallu darparu arweiniad a chymorth ar gyfer grwpiau lleol neu is-ranbarthol eraill.

Bod yn bartneriaeth sy'n galluogi'r defnydd gorau o ddeallusrwydd am ysgolion a'r adnoddau sydd ar gael i gefnogi gwelliant.

The Partnership will-

- Provide a secure central service which can encourage excellent people to commit to it, enabling funding to be delegated purposefully and provide higher levels of funding to reach schools as our key partners.
- Be an acknowledged hub of excellence, led by securely employed, high level specialists, who are able to provide leadership **and** support for local or other sub-regional groupings.
- Be a partnership enabling the best use of intelligence about schools and the resources available to support improvement.

Partneriaeth Addysg De Orllewin Cymru- Prif Egwyddorion

South West Wales Education Partnership- Key Principles

Yd y Bartneriaeth yn-

rhannu dysgu ar draws y rhanbarth er mwyn cefnogi ysgolion yn well gan ddefnyddio methodolegau gwella ysgolion cyson.

Defnyddio dull rhanbarthol cyson o leihau dyblygu, rhannu cerbydau tegwch ac ecwiti i bob ysgol a dangos gwerth cerbydau arian.

Yn ddiogel â model llywodraethu diogel ac effeithiol sy'n sail i wasanaeth rhanbarthol mwy ymatebol ac arloesol sy'n cefnogi atebolrwydd a rennir yn rhanbarthol ac yn lleol.

Yn atblygu strategaeth Gwella Ysgolion wedi'i llunio a'i hyrwyddo'n rhanbarthol i'w chyflwyno'n lleol er mwyn cerbydau'r ddarpariaeth orau bosibl o wella ysgolion er mwyn gwella deilliannau dysgwyr ymhellach.

The Partnership will-

- Share learning across the region to better support schools using consistent school improvement methodologies.
- Establish a consistent regional approach to reduce duplication, ensure fairness and equity for all schools and to demonstrate value for money.
- Have a secure and effective model of governance that underpin a more responsive and innovative regional service which supports accountabilities that are shared regionally and locally.
- Develop a regionally formulated and agreed School Improvement strategy to be delivered locally to ensure the best possible provision of school improvement to further improve learner outcomes.

Partneriaeth Addysg De Orllewin Cymru- Pwrpasau

South West Wales Education Partnership- Functions

- Cwricwlwm / Curriculum
- Cefnogaeth Uwchradd / Secondary Support
- Cymwysterau / Qualifications
- Addysgeg / Pedagogy
- Dysgu Cydweithredol / Collaborative Learning
- Dysgu Digidol / Digital Learning
- Cefnogaeth ranbarthol i leithoedd Modern /Regional support for Modern languages
 - *MFL (Global Futures)*
 - *MFL in Primary sector*
- Agenda Adnewyddu a Diwygio / Renew and Reform agenda
- Y Byd Gwaith / World of work
- Cyswllt gyda ALI / Links with LA officers
- Hwyluso cymorth Ysgol i'r Ysgol / Facilitate School to School support

- Rhaglenni Arweinyddiaeth Cenedlaethol / National Leadership Programmes
 - *NPQH*
 - *Future Leadership*
- Coetsio a Mentora / Coaching and Mentoring
- Gyrfaoedd / ITE Early Careers
- HLTA + TALP
- Y Gymraeg
- Ecwiti a Lles / Equity and Wellbeing
 - *LAC/PDG*
- Addysg Uwch ac Ymchwil / HEI and Research
- Cyswllt gyda EWC links
- Gwobrau Dysgu / Professional Teaching Awards Cymru
- Broceri cefnogaeth / Brokerage of support
- Systemau Digidol a data / Digital Systems and Data

Draft Governance Structure- South West Wales Education Partnership

Joint Committee (quarterly)

Joint Scrutiny Committee (quarterly)

1 Leader

3 Cabinet Members for Education

Chief Officer

3 Chief Executives

3 Directors of Education

S151 Officer and Monitoring Officer as required

Representatives of the Headteacher stakeholder group giving visibility on how decisions are made

External observers

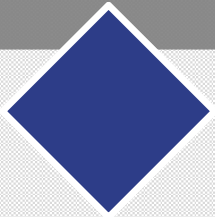
- 3 Directors of Education
- Chief Officer
- 3 Education Scrutiny Chairs

- External observers
- Independent advisors

Draft Governance Structure- South West Wales Education Partnership

Strategic Board

(fortnightly)

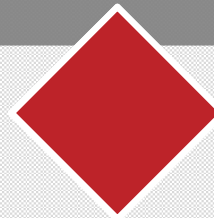


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- Chief Officer
- 3 Directors of Education
- Strategic leads (depending on business plan) on request

Operations Group

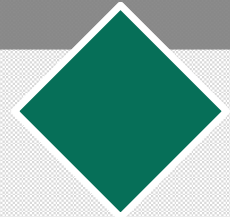
(fortnightly)



- 3 local authority lead school improvement officers
- Chief Officer
- Strategic leads (depending on business plan) on request

Stakeholder Group

(quarterly)



- Chief Officer and Senior Strategic Leads
- 12 Headteachers covering primary, secondary, special and PRU

Partneriaeth Addysg De Orllewin Cymru- Brandio

South West Wales Education Partnership- Branding

Angen iddo edrych a theimlo'n wahanol a newydd

Angen ei gadw'n syml ac yn gost isel

Y bartneriaeth yn cael ei ystyried yn estyniad o ddarpariaeth gwella ysgolion lleol.

- Need it to look and feel different/ new
- Need to keep it simple and low cost
- The partnership is seen as an extension local school improvement provision.

Diolch

Thank You



Agenda Item 8

Education Scrutiny Performance Panel Work Programme 2021/2022

All meetings will be held remotely for foreseeable future

Date	Items to be discussed	Who
Meeting 1 24 Jun 21	<ol style="list-style-type: none"> 1. Harassment in School - deferred 2. Covid Recovery and key issues affecting Education moving forward 3. Planning 2021/2022 Council year in Education Scrutiny – Draft Work Programme (for discussion by Panel) 	Cllr R Smith H Morgan Rees Panel
Meeting 2 15 Jul 21	<ol style="list-style-type: none"> 1. Behaviour Strategy, how associated delegated spend to schools is being used – speak to two secondary schools (<i>Panel identified this item for scrutiny pre Covid</i>) 2. Feedback from ERW Scrutiny Councillor Group 28 Jun21 	Pontarddulais, Bishop Gore Cllr L Jones
Meeting 3 1 Sep 21	<ol style="list-style-type: none"> 1. The New Estyn Regime and thematic reviews 2. Update – Education Covid Recovery moving into new school year 3. Update – Regional Scrutiny moving forward 	Estyn - confirmed Cllr R Smith H Morgan Rees
Meeting 4 30 Sep 21	How are we improving schools in Swansea? (How are School Improvement Advisers supporting, evaluating and monitoring schools in Swansea). To also include: Sharing good practice, supporting eFSM pupils and readiness for the City Deal.	Cllr R Smith Lead School Improvement Advisers
Meeting 5 21 Oct 21	<ol style="list-style-type: none"> 1. Welsh in Education Strategic Plan (A new 10 year plan is being developed, an overview of requirements and the progress made so far) 2. New Curriculum progress update 	Cllr R Smith H Morgan Rees
Meeting 6 18 Nov 21	School Scrutiny Session 1 – Morryston Comprehensive School - TBC	Headteacher and Chair of Governors
Meeting 7 9 Dec 21	<ol style="list-style-type: none"> 1. Performance against identified education priorities (RAG) (Overview and then Cabinet Member Q&A) 2. Swansea Skills Partnership update 	Cllr R Smith H Morgan Rees
Meeting 8 20 Jan 22	School Scrutiny Session 2 – Penyrheol Comprehensive School - TBC	Headteacher and Chair of Governors
Meeting 9 Feb - tbc	Annual Budget as it relates to Educations matters (<i>Annual item</i>)	Cllr R Smith H Morgan Rees
Meeting 10 24 Mar 22	<i>Updates on watching brief items:</i> <ol style="list-style-type: none"> 1. Additional Learning Needs Reform 2. New Curriculum 3. Education Other Than At School (EOTAS) 4. End of year report - Education Scrutiny 	Cllr R Smith H Morgan Rees Cllr L Jones

1. To schedule in: a visit to new pupil referral unit Maes Derw (when possible)